



# NAPA Governing Council - Spring 2015 Submitted Reports

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**President's Report**

NAPA Governing Council Meeting

Spring 2015 Meeting Pittsburgh, March 26, 2015 1:00-5:00

Report Period: November 2014 - March 2015

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: John Massad, President

<b>Accomplishments</b>	<p><b>Governing Council:</b> As of the end of the Fall 2014 meetings in DC the following changes took place on the GC:</p> <ul style="list-style-type: none"><li>• Lisa Henry is now our President-Elect.</li><li>• Leni Bohren is now our Past President.</li><li>• Rachel Hall-Clifford has taken over as Secretary to complete Lisa's term (ending in 2015), and she is running for an additional term.</li><li>• Ellen Puccia has begun a two year term as our elected Member-At-Large (in addition to continuing as our Program Chair, bless her!).</li><li>• Fatimah Williams Castro is now our able Workshops Committee Chair, taking over for Sabrina Nichele Scott, who is taking a well-deserved Sabbatical.</li></ul> <p><b>Ethics:</b> We worked with Elizabeth Briody in disseminating and publicizing her recent AAA/NAPA blog (co-written with Tracy Meerwarth Pester) regarding the need for reconsidering the AAA Ethics Code to better reflect the work that practitioners conduct, both outside and within the academy (<a href="http://ethics.aaanet.org/do-some-good-and-other-lessons-from-practice-for-a-new-aaa-code-of-ethics/">http://ethics.aaanet.org/do-some-good-and-other-lessons-from-practice-for-a-new-aaa-code-of-ethics/</a>). Thanks to Terry Redding, our Chair of the Communication Committee for all his efforts in getting word out to the constituency.</p>
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	<p><b>Membership Task Force:</b> Jason Lind will serve as Chair of the Task Force, working with Nancy Gillis (Chair of the Membership Committee) to begin conversations regarding increasing our membership and exploring means of providing valued service to them. We will hear from Jason at the GC meeting in Pittsburgh.</p> <p><b>Workshops:</b> In the March AN, Ed Liebow announced plans to enrich the AAA Workshop experience, including moving them to different days of the meetings (details are still being arranged). I received advance notice of these changes from Ed and through an engaged discussion thread on the Section President’s ListServ, shared them with Fatimah, and we worked with Ed and AAA staff to ensure that our workshops program continues and remains robust in light of the changes.</p> <p><b>Ebola Rapid Response Network:</b> In advance of the Fall AAA meetings in DC, we were asked to partner with the Society for Medical Anthropology (thanks to Doug Henry of the SMA) to bring anthropologists to the meetings to explore how practitioners could be better integrated into cross-sectoral efforts to address the East Africa epidemic. Through the leadership of Leni Bohren, Peter Van Arsdale was appointed NAPA liaison to the effort. At the meetings in DC, Peter and I engaged with the planning group and stakeholders, and NAPA now has a formal seat at the table: Peter has been named to the 6-person Leadership Committee of the Network and activities are ongoing.</p> <p><b>Business Anthropology:</b> Inga Treitler has been exploring ways in which NAPA can enhance its engagement with anthropologists working in business settings. We have met on several occasions for lively conversations on this topic (as well as the changing role of NAPA within EPIC). We are considering developing a SIG, under Inga’s leadership, as well as other options to “bring business anthropologists into NAPA” in a meaningful way. We will hear from Inga on these developments at the GC meeting.</p>
<b>Work in Progress</b>	<b>LPO Coordinator:</b> Jason Lind has requested that we devolve the LPO Coordinator from the Volunteer

Coordinator position, both which he currently holds. The GC agreed at the Fall meetings, and we now need to find someone to take that position, and to rethink how we engage with LPOs in general, leveraging value in both directions. There will be conversations in Pittsburgh about the position of LPOs in SfAA and how NAPA can provide support to them, moving forward.

**Ethics:** Chad Morris, our Chair of the Ethics Committee and I have been working on ways in which NAPA can respond to the work that Elizabeth has brought to the table (on which she is reporting considerable “traction”). Chad has established a Subcommittee to review the NAPA Ethics Code (to be chaired by Niel Tashima) in which both Chad and I will serve as ex officio members of the subcommittee. We will hear more from Chad regarding this vital effort at the GC meeting.

**Membership:** Now that our Membership Task Force is actively engaged, under the leadership of Jason Lind and Nancy Gillis, we expect exciting developments on this front. Jason has tasked them with looking at means of increasing membership and bringing members back into the fold. The task force will have met before the GC meeting, and we look forward to hearing further from them on their progress. I have already seen creative ideas come to the table, so we will have a lot to talk about!

**Mentorship:** As many of you know, Tom Greaves has been doing yeoman’s work in promoting and managing our mentorship efforts. He has grown our mentorship activities into quite a robust program. This has garnered considerable interest from the AAA, since mentorship is one of services that they want Sections to focus on. Tom is in the process of moving away from this role, and this provides an excellent opportunity to rethink how we conduct mentorship activities to further grow the program. We will hear from Niel Tashima, the Chair of the Mentorship Committee, at the GC meeting about how this process will move forward.

**Arizpe Award:** Our Treasurer, Kevin Preister, and I

	<p>continue to request clarification from the AAA financial officers regarding our options for funding the Arizpe Award, either through direct donations, or through a Quasi-Endowment. While we have made considerable progress, many questions remain. I will report further on this at the GC meeting.</p> <p><b>Ebola Rapid Response Network:</b> With the leadership of Peter Van Arsdale, we are exploring ways that NAPA can bring resources to the table, particularly through our communications strategies and other means of ensuring that our constituencies are available and engaged.</p>
<p><b>Problems Encountered and Recommended Solutions</b></p>	<p><b>Arizpe Award:</b> Kevin Preister and I continue to face challenges in receiving effective and actionable information from AAA regarding potential funding streams for this award, should it go forward. We continue to pursue this and invite conversation at the GC meeting in Pittsburgh.</p> <p><b>AAA 2015 Meeting in Denver:</b> This will be the first AAA meeting held in a convention center, rather than a hotel. As a result, there are many changes afoot, including changes to deadlines, costs for events, timing of events, and catering for special events. We are engaged with AAA staff, including Ed Liebow, Kim Baker, and Ushma Suvarnakar (AAA Director of Meetings and Conferences) to ensure that we are ahead of the tidal wave and are prepared to have a productive meeting at minimal costs.</p>
<p><b>Issues / Motions for Board Resolution:</b></p>	<p><b>Anniversaries:</b> We are facing two important anniversaries in 2015: our Mentoring program and the Employer EXPO. We need to consider ways to commemorate these important NAPA efforts at the Fall 2015 meetings. We hope to hear from Niel Tashima and Cathleen Crain regarding ways to publicize and celebrate these milestones.</p> <p>We will have a full and exciting agenda at the GC meeting, so let's see what we come up with in Pittsburgh! See you there!</p>

**Treasurer's Report to the Governing Council**  
Spring 2015

Treasurer: Kevin Preister

Accomplishments: Timely management of the NAPA finances.

Preliminary financial plan for AAP is in place amidst the changing conditions of the publishing world.

Development, approval and submission of the 2015 NAPA budget.

Work in Progress: The GC has had discussions regarding the value of an asset management plan. Making progress on this goal has high value.

Problems Encountered and Recommended Solutions:

Issues / Motions for Board Resolution: No Motions.

Budget balance for 2015: These are draft figures from AAA from December 31, 2014.

Net Assets at Beginning of 2014	\$129,576.59
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Revenues to Date	
\$49,721.77	

Expenses to Date	
\$41,854.01	

Change in Net Assets	7,867.76
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Net Assets at End of Period	\$137,444.35
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The 2016 budget will be developed beginning in May, 2015.

## Secretary's Report

NAPA Governing Council Meeting

Spring 2015 Meeting Pittsburgh, March 26, 2015 1:00-5:00

Report Period: November 2014 - March 2015

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Rachel Hall-Clifford

<b>Committee Members</b>	Rachel Hall-Clifford Jo Aiken
<b>Accomplishments</b>	<ul style="list-style-type: none"><li>• Dec. 2014 Minutes written and approved (Lisa Henry)</li><li>• Topics covered in AN (NAPA Section News) since November (Jo Aiken):<ul style="list-style-type: none"><li>• Niel Tashima on Mentoring &amp; NAPA</li><li>• AAA 2014 Highlights</li><li>• Changes to the Annals</li></ul></li></ul>
<b>Work in Progress</b>	Upcoming topics for AN (Jo Aiken): <ul style="list-style-type: none"><li>• Address from the Incoming Pres</li><li>• NAPA at SfAA 2015 (student author TBD)</li></ul>
<b>Problems Encountered and Recommended Solutions</b>	<ul style="list-style-type: none"><li>• There is overlap between the NAPA Section News topics and the other NAPA media outlets (e.g. blog, newsletter, LinkedIn). The communications list is sent the AN topic list at the beginning of every year.</li><li>• Further collaboration with the communications committee.</li></ul>
<b>Issues / Motions for Board Resolution:</b>	None.
<b>Budget Request (Items and cost)</b>	None.
<b>Comments:</b>	None.

## Publications Report

NAPA Governing Council Meeting

Spring 2015 Meeting Pittsburgh, March 26, 2015 1:00-5:00

Report Period: November 2014 - March 2015

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Tim Wallace, Chair

<b>Committee Members</b>	Robert A. Rubinstein, Clementine Fujimura, Marissa Kardon Weber, Jill P. Amati, Timothy MeKeown
<b>Accomplishments</b>	<ul style="list-style-type: none"><li>• Worked with the editor of AAP to develop and revise the 5-year sustainability plan to be submitted to the AAA's Publishing Oversight Committee (POWG).</li><li>• Organized a conference call with POWG to find out how to improve our revised AAP 5-year plan.</li></ul>
<b>Work in Progress</b>	<ul style="list-style-type: none"><li>• Contributing to the revised 5-year sustainability for AAP that is due in April '15.</li><li>• The committee will be helping the AAP editor as it works to re-format the AAP's structure.</li></ul>
<b>Problems Encountered and Recommended Solutions</b>	It is not clear what role the Publications Committee will have in the new format of the AAP.
<b>Issues / Motions for Board Resolution:</b>	None.
<b>Budget Request (Items and cost)</b>	None.
<b>Comments:</b>	None.



*Annals of Anthropological Practice Report*

**SEE ALSO ANNEX 1: DRAFT SUSTAINABILITY PLAN (TO BE REVISED BY APRIL 22, 2015)**

NAPA Governing Council Meeting

Spring 2015 Meeting Pittsburgh, March 26, 2015 1:00-5:00

Report Period: November 2014 – March 2015

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Drs. Satish Kedia, David Himmelgreen, John Brett, and Tim Wallace

<b>Committee Members</b>	Drs. Tim Wallace (Chair), John Brett, David Himmelgreen, and Satish Kedia
<b>Accomplishments</b>	<ul style="list-style-type: none"><li>• A new editor was selected (Dr. John Brett, Department of Anthropology, University of Colorado, Denver) to replace outgoing editors, Dr. David Himmelgreen and Dr. Satish Kedia.</li><li>• The backlog in issues has been addressed and the journal will be current and on schedule with the first issue of 2015</li><li>• The current editors, the incoming editor (John Brett) and the chair of the Publications committee developed a publishing sustainability plan for the long term health of the journal (attached here). This is mandated by and in collaboration with the publication office of the AAA. The plan is currently under review by the AAA.</li><li>• Through 2015 the AAP will transition from its current status as a single theme monograph to a “hybrid” with a smaller thematic section along with a number of volunteered papers. This hybrid format will be followed for both 2015 issues. Beginning with the first issue of 2016, the journal will move to a fully volunteered format.</li><li>• From 2015 onwards, the AAP will transition to a fully digital format with paper available only by special order.</li></ul>

	<ul style="list-style-type: none"> <li>• Also, the AAP will move to a fully electronic submission process using the ScholarOne platform hosted by Wiley-Blackwell.</li> </ul>
<p><b>Work in Progress</b></p>	<p><u>Volumes Published or in Progress in 2014</u></p> <p>Volume 37: Issue 2 – “Anthropology Goes Public in the Veterans Administration” Volume Editors: Karen Besterman-Dahan and Alison Hamilton (Published)</p> <p>Volume 38: Issue 1 – “Practicing Forensic Anthropology: A Human Rights Approach to the Global Problem of Missing and Unidentified Persons” Volume Editor: Erin Kimmerle (Published)</p> <p>Volume 38: Issue 2 – “Biocultural Approaches to Health Disparities in Global Contexts.” Volume Editor: Thomas Leatherman, University of Massachusetts, Amherst (In Press)</p> <p><u>Both issues for 2015 are in process.</u></p> <p>Volume 39: Issue 1 – “Community Health Workers and Social Change: Global and Local Perspectives” Guest Editor: Dr. Kenneth Maes, Oregon State University. Anticipated publication date: May 2015.</p> <p>Volume 39: Issue 2 – “The Role of Anthropology in Improving Services for Children and Families” Guest Editors: Cecilia Vindrola-Padros and her colleagues, University College, London, Anticipated publication date: November 2015.</p>
<p><b>Problems Encountered and</b></p>	<p>Like previous years, we are facing volume editors and</p>

<b>Recommended Solutions</b>	reviewers not submitting issues on promised dates.
<b>Issues / Motions for Board Resolution:</b>	Not at this time.
<b>Budget Request (Items and cost)</b>	
<b>Comments:</b>	

## Ethics Committee Report

NAPA Governing Council Meeting

Spring 2015 Meeting Pittsburgh, March 26, 2015 1:00-5:00

Report Period: November 2014 - March 2015

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Chad Morris

<b>Committee Members</b>	Steve Pavey Tracy Meerwarth Pester Anne Pfister, student member Robert Rubinstein Niel Tashima Chad Morris, Chair
<b>Accomplishments</b>	Establishment of NAPA Ethics Subcommittee on Revision to the Ethics Statement, chaired by Niel Tashima and currently being populated. Chad Morris and John Massad are serving as ex officio members. The committee's charge is as follows: In light of changes to the AAA Statement on Ethics and the ever-evolving nature of change in anthropological practice, and in light of NAPA Governing Council and external response to a 2/2/15 AAA Ethics blog post written by Elizabeth Briody and Tracy Meerwarth Pester ( <a href="http://ethics.aaanet.org/do-some-good-and-other-lessons-from-practice-for-a-new-aaa-code-of-ethics/">http://ethics.aaanet.org/do-some-good-and-other-lessons-from-practice-for-a-new-aaa-code-of-ethics/</a> ), the sub-committee is tasked with examining the existing NAPA Ethical Guidelines for Practitioners statement ( <a href="http://practicinganthropology.org/about/ethical-">http://practicinganthropology.org/about/ethical-</a>

	<p><a href="#">guidelines/</a>) to determine the Statement’s sufficiency for contemporary practice and suggest changes, if deemed by the committee to be necessary or beneficial, for presentation to the NAPA Ethics Committee and subsequently to the NAPA Governing Council and membership.</p>
<b>Work in Progress</b>	<p>Planned ongoing communication with membership to encourage response to the 2/2 Briody/Meerwarth Pester blog and overall conversation. Ongoing subcommittee work with goal of GC presentation in Denver. Planning for ethics roundtable at Denver meetings.</p>
<b>Problems Encountered and Recommended Solutions</b>	<p>None.</p>
<b>Issues / Motions for Board Resolution:</b>	<p>If the subcommittee arrives at suggested revisions to the Ethics Statement, how should these be best presented to the membership? What ideas/guidance/encouragement, if any, would GC members like to offer to members of the subcommittee as they set about their task?</p>
<b>Budget Request (Items and cost)</b>	<p>None.</p>
<b>Comments:</b>	<p>None.</p>

**LPO/Volunteer Committee Report**

NAPA Governing Council Meeting

Spring 2015 Meeting Pittsburgh, March 26, 2015 1:00-5:00

Report Period: November 2014 - March 2015

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Jason Lind

<b>Committee Members</b>	Jason Lind
<b>Accomplishments</b>	<p>The volunteer committee organized a joint NAPA/WAPA information table, as well as an Instant Mentoring station at the Career Expo and Grad School Expo at the 2014 AAA meeting in Washington DC. We had over 12 volunteers staff the joint NAPA/WAPA table, and we were able to get 10 Instant Mentors to engage students and professionals at the Instant Mentoring Station.</p> <p>Instant Mentoring was very successful at AAA as the career Expo saw a record number of attendees this year.</p> <p>Created and online volunteer sign-up sheet for both the NAPA information table and in Instant Mentoring station for the 2014 AAA meetings in DC. I used the free website “Volunteer Spot” which helped organize schedules.</p> <p>Also created two new NAPA banners that are more easily transported to be displayed at the NAPA table and at Instant Mentoring Events.</p> <p>Printed NAPA stickers to hand out at NAPA table and at Instant Mentoring Events.</p>

	LPO Social Event/Happy Hour is planned during the SfAA conference in Pittsburgh.
<b>Work in Progress</b>	The LPO/Volunteer committee is in the process of dividing tasks. We are still looking for someone to take over the LPO liaison position. There is a possibility that one of the new Members At Large will take on this role.
<b>Problems Encountered and Recommended Solutions</b>	Having two tables (Information Table and an Instant Mentoring Table) at the AAA in DC was overwhelming and created confusion for several volunteers who were confused about where they were supposed to volunteer. In the future, we will on have one NAPA table; an information table at SfAA and the Mentoring Station at AAA
<b>Issues / Motions for Board Resolution:</b>	
<b>Budget Request (Items and cost)</b>	<ul style="list-style-type: none"> <li>• Requesting \$200 for the printing of new NAPA materials (Stickers, Ribbons, Pins Etc.)</li> <li>• Shipping/Transporting the NAPA box (if necessary): \$100 x 2</li> <li>• \$350 for LPO social event at SfAA in Vancouver</li> <li>• \$100 for photocopies copies of NAPA materials and miscellaneous items for the NAPA table for SfAA and AAA</li> <li>• Total = \$650</li> </ul>
<b>Comments:</b>	I have been working hard over the past couple years to create a group of reliable Instant Mentors and luckily, I have been able to find brilliant people to do this. However, I would like to emphasize to all NAPA staff how important this activity is in terms of outreach that can have a direct impact on membership building. All of us need to take an hour of our time while we are at the SfAA and AAA meeting to be an Instant Mentor; it is an easy way to make a real impact on an inspiring anthropologist and may potentially create a new NAPA member.

## Organizational Relations Committee Report

NAPA Governing Council Meeting

Spring Meeting, March 26, 2015, Pittsburgh, PA

Report Period: November 2014-March 2015

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Cathleen Crain, Chair Organizational Relations Committee

**Committee Members** Cathleen Crain, Niel Tashima, and Courtney Dowdell. Katie Vizenor, Fellow, Academic Relations and Practicing and Applied Programs at the AAA provides material support to the Committee and functions as an *ex officio* member.

**Accomplishments** The Committee organized the 9th annual Careers Exposition which was held on Friday, December 5, 2014. Over 50 professional anthropologists participated in the Expo to provide career advice to new and young anthropologists. This Expo hosted over 600 new and young professional anthropologists as well as faculty who guide new professionals. The Expo provided NAPA extraordinary exposure to young anthropologists.

Because the meetings were in D.C. there was heavy emphasis on Federal service at the 9<sup>th</sup> Expo. One row of the Expo was almost completely occupied by Federal participants. They represented:

- Government Accountability Office
- National Park Service
- Centers for Disease Control and Prevention
- National Institutes of Health



- Substance Abuse, Mental Health Services Administration
- U.S. Forest Service
- Department of the Interior
- U.S. Agency for International Development
- The Smithsonian Institution
- Veterans Administration

The Committee undertook heavy promotion to continue to grow attendance at the Expo. Promotions included a broad variety of electronic media as well as paper flyers and continued through the day of the Expo. The Committee has also partnered with the National Association of Student Anthropologists (NASA) to encourage student involvement. It is anticipated that this partnership will continue into the future.

This year as in the past few years, a corps of largely student volunteers provided material support at the Expo. Two volunteers were in public areas for the entire period of the Expo. Two committee members spend peak registration times on Wednesday and Thursday passing out flyers and speaking directly with potential participants. And, NASA ensured that the Expo was promoted at all NASA events.

As in past years, the Expo has had significant support from AAA, as well as from Consortium of Applied and Practicing Anthropology Programs (CoPAA).

**Work in Progress**

The Committee will be undertaking planning and recruiting for the Denver meeting beginning in April. We have already had commitments from a variety of individuals as well as group tables which have proved to be popular among participants and presenters.

**Problems Encountered and Recommended Solutions**

There have been no problems encountered this year.

**Issues / Motions  
for Board  
Resolution:**

The Expo continues to provide NAPA with a high visibility opportunity to interact with young professionals and students as well as a cadre of senior, highly placed professional anthropologists. Next year will be the 10<sup>th</sup> Careers Expo. This is an opportunity for NAPA to highlight its contributions to the development of new and young professionals. The Committee recommends that NAPA host a reception for the participants at the Denver Careers Expo and invite any past Expo participant at the meeting to the reception. This should be a reception to which the AAA President and the AAA Executive Director are invited and asked to speak. AAA should be requested to include the reception in the photography schedule so that NAPA can publicize it in future promotional materials.

**Workshops Committee Report**

NAPA Governing Council Meeting

Spring 2015 Meeting Pittsburgh, March 26, 2015 1:00-5:00

Report Period: November 2014 – March 2015

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Fatimah Williams Castro

<b>Committee Members</b>	Fatimah Williams Castro, Sarah Smith, Louise Beryl, Tanya Rodriguez
<b>Accomplishments</b>	<p>There were twelve NAPA-sponsored workshops at the 2014 AAA Annual Meeting in DC, organized under the direction of the outgoing Workshops Committee Chair Sabrina Scott. The chair collected evaluations from 2014 workshop attendees.</p> <p>Fatimah Williams Castro assumed the role of chair immediately after the 2014 AAA Annual Meeting. The outgoing committee chair worked with the incoming chair during the month of December to assist in the transition process.</p> <p>The new chair recruited two new members to the Workshop Committee.</p> <p>Submitted committee news and announcements for inclusion in the NAPA Notes. (See attachment titled <b>NAPA Notes</b>.)</p> <p>Completed and submitted Preconference Budget Planning Worksheets to AAA for proposed workshops at the 2015 annual meeting in Denver. This is a new requirement from the AAA as part of the new preconference workshop format established by AAA</p>

	<p>leadership.</p> <p>See attached budget planning template created and distributed by AAA Conference staff. This template includes assumptions and sample numbers provided by the AAA staff.</p> <p>The chair submitted four budget planning worksheets to AAA Conference Staff, one for each workshop we anticipate proposing to the AAA. The projections and figures included here reflect our anticipated workshop offerings and recruitment of workshop presenters and attendees. The attached budget planning worksheets incorporate feedback and suggestions from the NAPA Treasurer and the NAPA President.</p>
<p><b>Work in Progress</b></p>	<p>Convening Workshops Committee members to identify and recruit workshop presenters. The deadline for submitting proposed workshops is April 15, 2015 or April 30, 2015. There is still some uncertainty about which deadline applies to Workshop Proposal submissions. The chair has contacted AAA Conference staff for clarification.</p>
<p><b>Problems Encountered and Recommended Solutions</b></p>	<p>As my predecessor expected, NAPA may incur costs/losses from the new preconference workshop in light of the new proposed AAA cost structure for workshops. This new format may also cause financial strain on or a decrease in workshop presenters and registrants by incurring additional travel and lodging expenses for preconference attendance.</p> <p>The Workshops Committee chair has outlined the following strategy to mitigate financial risk to NAPA as a result of the new preconference format. This strategy also allows NAPA Workshops Committee to adjust to the new demands of the preconference workshop format while continuing to offer its highly rated, high quality workshops.</p> <p>Strategy:</p>

	<p>2. Aim to recruit workshops and presenters for four of the five new Workshop Tracks, as has been defined by AAA a part of the new preconference workshops format. There are five tracks, of which four are most relevant to NAPA mission and constituents. The four tracks for which the committee is recruiting presenters and workshops:</p> <ol style="list-style-type: none"> <li>1. <b>Academic Training and Career Development</b>, such as job search, promotion and tenure, writing and publishing for scholarly journals, turning the dissertation into a book manuscript, teaching skills, grant and contract proposal writing skills, media training</li> <li>2. <b>Practicing and Applied Career Development</b>, such as job search, world of consulting (including private, non-profit/non-governmental organization, and government sectors), project management skills, grant and contract proposal writing skills, media training, museum exhibit planning</li> <li>3. <b>Technical Skill Development</b>, such as quantitative, qualitative, visual (photo and video) data collection, analysis and production methods, geographic information systems and spatial analysis, social network analysis</li> <li>4. <b>Higher Education Administration</b>, such as department chair skill sets, department branding, marketing your department, hiring, promotion, productive work climate, managing summer field schools</li> <li>5. <b>Humanistic Anthropology</b>, such as poetry, creative writing, autoethnographic styles (<b>Not a priority for NAPA</b>).</li> </ol> <p>The committee needs further clarity on the final decision the AAA has made for the preconference workshop days. Some correspondence lists a Tu/Wed schedule while other correspondence says Wed/Su. The chair is waiting for this information from the AAA conference staff, particularly as the dates have an impact on the committee’s workshop presenter recruitment efforts.</p>
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	<p>Strategy:</p> <p>2. Recruit presenters who may be more likely to attend these preconference days or incur less burden of attendance (i.e., presenters who live/work in the Greater Denver area, presenters who have given a workshop in the past, etc.)</p> <p>The chair requests that AAA continue to add the link to workshops registration to the AAA main page, as it did for the first time last year. This will facilitate the visibility and promotion of workshops, which is critical to NAPA’s ability to meet projected registration numbers and defray the costs of offering the workshops.</p>
<p><b>Issues / Motions for Board Resolution:</b></p>	
<p><b>Budget Request (Items and cost)</b></p>	
<p><b>Comments:</b></p>	

**Mentor Committee Report**  
**SEE ALSO ANNEX 2 (NAPA MENTOR EVALUATION PRESENTATION);**  
**ANNEX 3 (MENTOR EVALUATION REPORT);**  
**ANNEX 4 (DRAFT NAPA MENTOR COMMITTEE PROPOSAL)**

NAPA Governing Council Meeting

Spring 2015 Meeting Pittsburgh, March 26, 2015 1:00-5:00

Report Period: November 2014 - March 2015

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Niel Tashima

<b>Committee Members</b>	Elizabeth Briody, Sarah Cote, Tara Eaton, Tom Greaves, Kimberly Montoni, Bill Roberts, Niel Tashima
<b>Accomplishments</b>	<p>Completion of University of North Texas (UNT) student led evaluation of the mentor match and website presence of elements of the Mentor Program. The attached Summary Report and PowerPoint presentation provides a summary of student evaluation outcomes.</p> <p>Developed a preliminary proposal for the AAA sponsored fund for mentoring activities that leads into a re-visioning of the Mentor Program. It also dovetails well with the AAA Mentoring Task Force recommendations. The proposal is focused on understanding what the AAA membership knows about the NAPA Mentor Program and what the program is designed to provide. The attached proposal is a draft sent to the GC for on 3.14.15.</p> <p>This year marks the 25th anniversary of the NAPA Mentor Program and the committee has had preliminary discussions about what an appropriate celebration would include. Activities such as a</p>

	<p>reception that would include past mentors and mentees and current and past NAPA leadership. If we do a reception it was suggested that in addition to passed hor d'oeuvres there be desserts so that it carries a more festive atmosphere and a cash bar to limit NAPA's costs. Also, inviting Monica Heller, current AAA president, Ed Liebow AAA Executive Director, and Miguel Diaz-Barriga, Section Assembly Chair would be important guests to continue to develop awareness about NAPA's history in mentoring and its continued vision for mentoring in NAPA and AAA. It would be important to honor Miki Iris and Cathleen Crain as the founding committee chairs, through a plaque and to acknowledge their original vision. Also to have a video interview with each of them for the NAPA archives. It would also be important to see if Susan Squires could be part of the celebration. She was the very first mentee, a past president of NAPA and Cathleen was her mentor</p>
<p><b>Work in Progress</b></p>	<p>Planning for utilization of outcomes from the specific UNT evaluation activities as well as using the experience to broaden NAPA partnership opportunities with academic programs and other sections of AAA.</p> <p>Development of a proposal for the AAA mentor funding opportunity.</p> <p>Planning for the 25th anniversary celebration of the NAPA Mentor Program with the GC for the Denver AAA meetings.</p>
<p><b>Problems Encountered and Recommended Solutions</b></p>	<p>None</p>
<p><b>Issues / Motions for Board Resolution:</b></p>	<p>Support for the 25<sup>th</sup> Anniversary Celebration.</p>
<p><b>Budget Request (Items and cost)</b></p>	<p>Support for the 25<sup>th</sup> Anniversary Celebrations, costs along the lines of the NAPA reception at the last AAA meeting.</p>
<p><b>Comments:</b></p>	